



DUMPTON SCHOOL WIMBORNE



Prep School Teaching Assistant (KS2) Recruitment Information



DUMPTON SCHOOL WIMBORNE

The School

Dumpton School is a Prep School in the heart of Dorset near the thriving market town of Wimborne, which offers an outstanding education to children aged 2 to 13 years old. The school has undergone a prolonged period of stability and success, and boasts superb, modern facilities, a strong roll of over 330 pupils, and a forward thinking and ambitious approach to education, recognised by ISI as having a “significant strength” in our most recent inspection. We have recently announced a merger with Canford School, to become founder members of the Canford Schools Group, a new group of outstanding schools aiming to offer exceptional education across the region. Dumpton’s strength is built upon a brilliant staff team who work hard to create a superb environment for children to flourish and fulfil their potential, focusing on academic success, as well as character education. Two core values – Be Kind and Aim High – lie at the cornerstone of Dumpton’s ethos and culture, and also sit at the heart of Dumpton’s vision ‘a nurturing and aspirational environment where every child fulfils their academic and personal potential’.

The Role

As part of our mission to ensure the very best provision for pupils in the classroom, we are recruiting a new Teaching Assistant who will play a crucial role in ensuring that all our pupils are nurtured and supported to fulfil their potential. The successful candidate will join a strong Junior Section staff team (Y3 to Y5), and play a key role in ensuring Dumpton Prep School continues to be seen as a leading independent school which provides a superb education for its pupils. The successful candidate will provide a high standard of care to pupils, support class teachers, and involve themselves fully in the busy life of the school. It could suit an enthusiastic, experienced TA looking for a new challenge in an outstanding independent school, but we are equally open to talented and ambitious candidates, perhaps with future aspirations of a career in teaching, who are taking their first steps on this journey.



Person Specification

Job Title: Prep School Teaching Assistant (KS2)

Reporting to: SENDCo and Deputy Head

Main Duties:

- To support children with their learning in and out of the classroom, helping them fulfil their academic and personal potential.
- To support class teachers with preparation and planning of lessons and learning activities.
- To work with individual or small groups of pupils on specific areas of focus as directed by the class teacher.
- To communicate and build positive relationships with parents.
- To support in the supervision of pupils throughout the day including outside play time and lunchtime.
- To be friendly, informative proactive and well-organised.
- To uphold the 'aim high' culture of Dumpton, having high expectations for pupils and supporting them to meet them.
- To be involved and contribute to the co-curricular life of the school, including participating and supporting in PE/Games.
- To assist with the day to day routines at Dumpton ensuring smooth and successful transitions and activities, helping children gain independence and confidence.
- To attend staff meetings, INSET training and training courses as required, taking an interest in professional development.
- To work in accordance with Dumpton School policies, including Health and Safety and Risk management.
- To understand Safeguarding Children and report any concerns or observations to the Designated Safeguarding Lead.

This list of responsibilities is not exhaustive and the employee will be required to perform duties outside of this at the discretion of the Headmaster

Personal Attributes	Desirable	Essential
Positive, can do attitude – someone who aims high in all that they do		✓
Friendly and empathetic manner – someone who is kind in all that they do		✓
Good standards of literacy and numeracy		✓
Proven team working ability		✓
Strong communication skills		✓
Experience working with children		✓
Ability to support Games and Sport coaching	✓	
TA or other relevant qualifications	✓	
Experience supporting children in a classroom environment	✓	
An ability to create positive, proactive and supportive relationships with parents		✓
A willingness to uphold the school values of ‘being kind’ and ‘aiming high’ at all times		✓
A desire to be a team player at all times		✓
A propensity to ‘go the extra mile’		✓



Further Information

- Based at Dumpton School, Wimborne, Dorset.
- The hours of work are Monday to Friday 08:15 – 16.15 (term time only) – though there is flexibility possible for outstanding candidates.
- Salary: £20,724- £21,006 per annum.
- The school is inclusive and committed to achieving equality of opportunity for our pupils – and we feel the same about our staff. We would actively encourage candidates of all backgrounds, experiences and perspectives to work at Dumpton, contributing to a rich, diverse staff team where our unique talents can contribute to our collective success.
- Applicants must undergo a DBS check and all associated checks. As per the latest Safer Recruitment guidance for education, the school will request references in *advance* of interviews – please contact us if this is an issue.

The closing date for applications is on Friday 5th December 2025

Candidates should send a cover letter and completed application form to recruitment@dumpton.com or by post marked for the attention of the Headmaster, Dumpton School, Deans Grove House, Wimborne, Dorset BH21 7AF

Interviews for short listed candidates are scheduled to take place on Wednesday 10th December

The role will commence in January 2026

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.